

When Companies or Organizations are in distress or not performing some believe the answer is to go 'LEAN' – if only it was that simple!

Lean is not a <u>buzz word</u>, or just a set of tools: it is a culture, a way of doing business, a means of total employee engagement.... a means of improving the bottom line and bringing cohesion to the organization.

Organizational effectiveness can only be achieved if the individual functions, within the organization itself, are effective and working cohesively with one another.

A 'LEAN' Environment will not be produced overnight, it takes time, requires persistence and leadership to introduce, in the correct sequence, the tools, skills and knowledge to the organization.

Some basic requirements for success are:

- Top management has to be engaged and committed to set an example be involved on the shop floor, identifying waste and looking for opportunities to improve
- Realize that Lean is not a box of tools but a significant advance in good leadership
- Everyone has to be involved total people involvement and communication...and respect to/for all
- Learning to see wastes
- Determine the (internal and external) customer value

If these fundamental aspects are not followed then the organization will struggle to become LEAN

In today's competitive environment it is critical for all Businesses to accept and incorporate LEAN thinking into their daily activities – this is a must for survival and growth.

I have personally been involved in several LEAN transformations; not only observing, first hand, businesses and organizations grow and prosper but seeing employees accept change and grow personally and professionally - very rewarding for all involved.

Please contact:

Michael O'Sullivan to help you on your LEAN journey.

Direct: 905.805.0874

Email: mosullivan@AtticusManagement.com

Delivering Smart Results





