

CARMINE DOMANICO, M.B.A., ICD.D



Carmine's career has included roles in human resources, operations, engineering and retail working with Fortune 500 companies as well as entrepreneurial independently owned organizations. Working directly with leaders in these organizations, Carmine has helped many of them with improving their performance, developing career plans and build highly effective teams. He is certified in the use of Brantas psychometric tools and profiles that are used to help people increase their level of self awareness so they can better engage in their work, the work of their teams, and the organizations of which they are a part.

COACHING SUCCESS STORIES

People Development – coached a senior executive team in the resource sector to assess their talent pool and develop succession and recruitment plans to ensure the organization was well positioned for the dynamic growth they were anticipating in their sector.

Team Development – Carmine created a global team that was brought together to support a \$1Billion divestiture project spanning eight countries. This project involved bringing together individuals from different cultures and experiences who had previously never collaborated and transforming them into a high performing virtual team that accomplished significant deliverables in less than 50% of the expected project timeframe.

Skills Development – Carmine led a cross-Canada human resources team to build compensation consulting competencies resulting in improved utilization of financial resources, improved employee retention rates, increased client satisfaction and consistent implementation of the company's compensation strategy.

Industry Experience

- Telecommunications
- Financial Services
- Transportation
- Mining
- Printing
- Retail

Functional Experience

- Human Resources
- Operations Management
- Engineering
- Retail Management
- Board of Directors