

ERIC BREITKREUTZ



Eric brings exceptional organization effectiveness and talent management expertise gained through roles as a senior business leader, interim executive, and business consultant and advisor. His efforts are focused on helping leaders generate compelling results through unleashing individual potential and capabilities. His coaching accomplishments are evident in more than a dozen of his protégés who have grown to senior executive roles across a range of industries.

COACHING SUCCESS STORIES

Executive Effectiveness – Eric assisted a newly appointed executive to establish a clear view of his mandate and expected business impact, translate them into meaningful business plans, and set out an effective path to action for achieving the desired results. Subsequently, he was engaged by the CEO to assist all officers in establishing individual development plans to maximize their business impact.

Performance Culture – Eric was engaged by the CEO during executive transition to help define the key ingredients of culture essential for the business to meet or exceed growth aspirations in a global market. He set out a roadmap for change that the organization could follow for addressing the high priority dimensions in a simple and practical way, and defined the associated organization capability required. He then conceived and developed performance-based, non-equity incentive arrangements to directly reinforce the new culture.

Acquisition Integration – As an interim HR executive during a major integration effort, Eric assisted the CEO in establishing and accelerating a meaningful integration plan, aligned the HR function to drive integration activities, and guided the executive team in setting compelling post-integration management and governance processes.

Business Execution – Eric guided an organization in the implementation and deployment of a balanced scorecard approach to executing strategy, while providing executive guidance to the HR function on maximizing their impact and contribution to the business.

Industry Experience

- Mining/ Extraction
- Energy Services
- Industrial Equipment
- Electrical Energy
- Pharmaceuticals
- Insurance

Functional Experience

- Human Resources
- Strategic Change